

MEMORANDUM OF UNDERSTANDING Between
Mt. Angel Teacher's ASSOCIATION And Mt. Angel
School District

The Mt. Angel Teacher's ASSOCIATION (MTA) and the Mt. Angel School District (MASD) enter into the Memorandum of Understanding regarding teacher evaluation.

Whereas, a recent order by the Governor resulted in long-term school closure and limited the timeframe in which educators could approach professional conversations and significantly altered the methods for instructional planning and delivery of their assigned content, which are not reflected within the current evaluation system. There is a mutual desire to acknowledge the evaluation components which have been completed to date and to suspend any further actions for the 19/20 school year which have been agreed to under Article 26 of CBA.

It is therefore agreed between MTA and the District that:

1. Goal setting, observations, professional conversations and written evaluations which occurred prior to March 16, 2020 will satisfy the obligations of the District as outlined in Article 26 of CBA for the 19/20 school year.
2. Educators currently in on cycle will rotate to the off cycle effective 20/21 school year, without further action for evaluation.
3. Educators currently in the off cycle will rotate to the on cycle effective the 20/21 school year, without further action for evaluation.
4. Educators in the probationary cycle will advance using the standard process (P1-P2, P2-P3, P3 to on or off according to superintendent).
5. This agreement shall become effective upon execution by the parties below and only applies to the 19/20 evaluation cycle.

6. This Agreement is non-precedent setting and may not be used as the basis for any other MOU of employment action.

7. LEAP projects will be finished in collaboration with building principals.

C. Goin 6-1-20
MTA President
MTA Date

Troy Stoops
MASD Date Troy Stoops, Superintendent
5/28/2020